Student Affairs Strategic Plan   2017-2022

SUNY Cortland

Priority 1: Enriching the student experience

- Foster academically enriching environments and initiatives
- Support student's classtoom learning experience
- Advocate for and promote student centered physical spaces

Priority 2: Retention, Persistence, Success

- Create opportunities that support academic success
- Create programs to positively impact the rentention and persistence of students of historically marginalized identities
- Pursue internal and external collaborations to enhance student retention and persistence

Priority 3: Wellbeing and safety

- Promote self-efficacy, resilience, and persistence
- Develop academic, social, and professional competencies
- Operate with clarity and transparency

Priority 4: Leadership and skill development

- Create opportunities to develop and strengthen student's transferable skills
- Increase leadership development opportunities
- Support and maintain applied learning opportunities
- Provide skill development opportunities to increase student's emplyability in a global economy

Priority 5: Diversity, equity, inclusion, and social justice

- Cultivate a campus culture that values diversity, equity, inclusion, and social justice
- Expand use of analytics and use of reporting tools
- Establish plans for all administrative offices
- Expand data/evidence in resource allocation requests
- Mentor program

Primary Initiatives

1. Integration of case management software and a case manager position to support the BAT and addressing reports of bias.
2. Physical space for a center that will provide support for students of historically marginalized identities
3. Creation of a counseling center office location that allows for unification of the existing separated areas